DEVELOPING ENDOWMENTS TO FUND YOUR MINISTRY

Rev. Alanna C. Thomas Pastor, The Bridge (A.M.E. Zion Church) Donor Services Director, The Associated Jewish Community Federation of Baltimore "A society grows great when old men plant trees whose shade they know they shall never sit."

Greek Proverb

WHAT IS AN ENDOWMENT?

Fund where the original gift amount will never be spent but instead be invested and earnings will be used to support your mission

Permanent / Term / Quasi



THE FOREVER VALUE OF ENDOWMENTS

This example shows how endowments grow over time, even as they generate annual grants.



THE POTENTIAL

Enter An Initial Gift: \$

25000

CALCULATE

Term	Market Value (7.5% Growth Rate)	Admin. Fees (1.00% Fee Rate)	Annual Grants (5.0% Gift Rate)	Total Grants
5 years	\$28,027	\$274	\$1,096	\$5,237
10 years	\$31,422	\$307	\$1,228	\$11,107
15 years	\$35,227	\$344	\$1,377	\$17,689
20 years	\$39,492	\$386	\$1,544	\$25,068
25 years	\$44,275	\$433	\$1,731	\$33,340

BREAK IT DOWN

ARE WE READY?



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Financial stability

Reserves for short-term or immediate needs, i.e., unbudgeted operational shortfalls (3-6 months) Trusted fiscal management



Balance of addressing current needs and preparing for an unknown future Accept the reality of declining money value

 \checkmark

Commit to ongoing fundraising

DREAM IT

What will the fund(s) support?

- Unrestricted
- Field of Interest Ministry (Mission & Outreach)
- Education/Scholarship
- Facilities & Maintenance

STRUCTURE IT

Investment Strategy

Aggressive/Conservative

Purpose(s)

Restricted/Unrestricted

Spending Policy (protect the bag)

- Fixed percentage 4-5%
- Floor/Ceiling
- Delayed draws?

What Ministry Leadership/Committee will have governance over the endowment

FUND IT

Initial Transfer

Leadership Gifts

Periodic transfers

Capital Campaign

Fundraising

- Gift acceptance policy cash, stocks, IRA / 401k, real estate, personal property, life insurance, bequests or other assets
- Stewardship & Accountability

MANAGE IT

How involved do you want to be in the investment strategy?

Total control vs. choice of investment portfolios

Bank/Asset Management Firm/Community Foundation

- Shop and compare investment returns, minimums and fees
- Added features like accepting/processing different gift types, supporting planned gifts and fundraising infrastructure (donation pages, donor acknowledgement & stewardship)
- Sub-accounting services (track funds for specific purposes)
- Professional Support & Resources Legal, Educational

"And Isaac dug again the wells of water which had been dug in the days of Abraham his father..."



