



# THRIVE

### during uncertain times

*Carla Maxwell Ray* Sr. Generosity Strategist

### How to Create a Culture Generosity in Your Church

- Reality Check
- 3 Steps to Living Generously
- Leadership Matters
- How Money is Raised
- The Weekend
- Celebrate
- Key Action Steps
- THRIVE Study
- Regathering
- Q&A



## **Pastors Leading the WAY**

Jesus, undeterred, went right ahead and gave his charge: "God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I'll be with you as you do this, day after day after day, right up to the end of the age."

Matthew 28:18-20 MSG



## **Reality of Giving in the Average Church**



HOW TO CREATE A CULTURE OF GENEROSITY

DURING UNCERTAIN TIMES How to Live Generously

### 2 Samuel 24:24

### • <u>Reassessment of Lifestyle:</u>

An honest appraisal of our material wealth

Proverbs 27:23

### <u>Reordering of Priorities:</u>

A conscientious appraisal of our values *Luke 14:33* 

### <u>Reallocation of Resources:</u>

A serious consideration of where we want to invest ourselves Luke 16:11

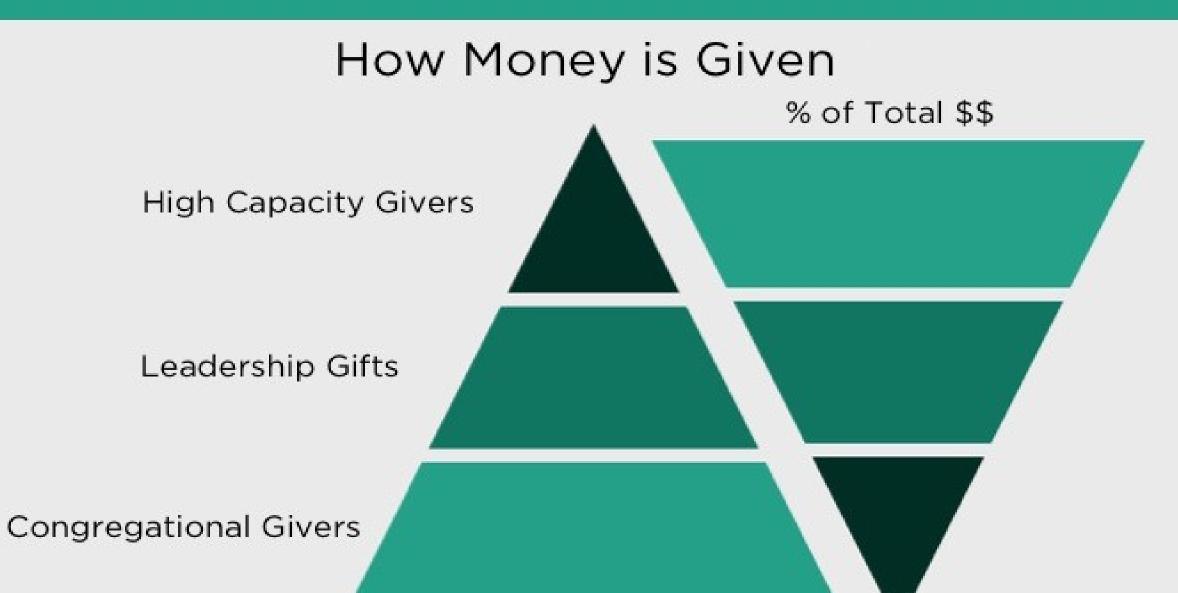


## **Leadership Matters**

- Are you generous?
- Is your staff faithful in their generosity?
- Is your Core Leadership faithful in their generosity?
- Generosity can't grow in a Silo, make it <u>permeate</u>
  <u>every part of your church.</u>
- This is the most fixable and a great place to start.
  - This isn't a hunt for high \$ leaders.







#### Strategy for Generosity

#### LEVERAGE THE

#### WEEKEND EXPERIENCE

- You have **52** chances per year!
- Testimonies
- Be intentional about everything, especially the **offering time** build trust, show impact, teach
- Talk about **abundance** not scarcity
- Use visual media
- Web, online giving and social media



### CELEBRATE!!! & MEASURE PROGRESS

Annual Statements: Express gratitude again
 and again

I Thessalonians 1:2

- You can't manage what you don't measure
- Leaders need accurate, specific giving data

• Donor Analytics



## **Develop a Strategy for Generosity**

- Generalization doesn't work, your plan needs to have specifics
- Find a <u>Champion of Generosity</u> (Ministry Leader) and build a team.
- This is about <u>Spiritual Formation</u> and NOT fund raising.



# **Key Initial Action Steps**

- Preached Word
- Acknowledge and Celebrate Top Givers.
- Macro Giving Events.
  - Virtual
  - Onsite
- Segmentation and Analytics
- Mirror Generosity



# **Key Initial Action Steps**

- Start having a **<u>Generosity Moment</u>**.
- Handwritten Cards or Video to <u>"First Time" Givers.</u>

### <u>Solidify Core</u>

- Quarterly Giving Statements
- Recurring Giving
- Annual Statement Process
- Discipleship Financial Study



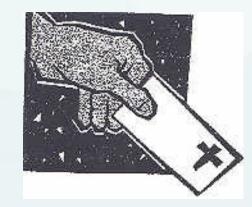
Smart steps to fiscal freedom and mission driven living	Pillar I	Be Disciplined
Five Pillars	Pillar II	Be a Masterpiece
of a 🎢	Pillar III	Be Diligent
FIRST CLASS LIFE	Pillar IV	Be Radically Generous
CARLA MAXWELL RAY	Pillar V	Be Resilient
CARLA MAXWELL RAY		Generis

## A WORD ABOUT REGATHERING

- Celebrate Faithfulness
- Make it an Event
- Hybrid: Virtual and In person here to stay
- Infusion of a Generous Culture



## **Sacrifice**



Biblical stewardship is about the <u>need of the</u> <u>giver to give</u>, not the need of the church to receive funds. It is not what the church wants <u>from</u> you; rather it is what the church wants <u>for</u> you. Especially NOW



### **THANK YOU!**

**Contact Me for:** 

**Complimentary 30 Minute Assessment** 

**Key Actions Ebooks** 

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